FCC 395

FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

Approved by OMB 3060-0076 Est. time per response:

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.] SECTION 1 - General Information 1. Name and Mailing Address of Respondent Pinnacles Telephone Co. Check here if this is a change of address. 340 Live Oak Rd. Paicines, CA 95043 2. Year Report Filed Reporting Period (Ending Date of Pay Period Covered by Report) Number of Full-Time Employees during Selected Reporting Period (check one):
a. Fewer than 16 (complete Sections I, IV, and V only)
b. 16 or more (complete all sections) 2018 Q1-2018 SECTION II - Full-Time Employees Number of Employees (Report employees in only one category) Race/Ethnicity Job Categories Hispanic or Latino Not-Hispanic or Latino Total Columns A - N Male Female Male Female White Black or Native Asian American Indian or Two or mor Black or African Native American Two or more races Indian or races Alaska American Other Pacific Pacific Islander Native Α В С D Е F G н T J K L М N 0 Executive/Senior Level Officials and Managers 0 First/Mid-Level Officials and 1.2 0 Managers Professionals 0 Technicians 0 Sales Workers 0 Administrative Support Workers Craft Workers 0 Operatives 0 Laborers and Helpers 0 Service Workers 0 TOTAL 10 0 0 0 0 0 0 0 0 0 0 0 0 0 0 PREVIOUS YEAR TOTAL 11

> FCC 395 Revised December 2007

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Job Categories		Number of Employees (Report employees in only one category) Race/Ethnicity														
		Hispanic or Latino		Not-Hispanic or Latino												
				Male							Female					
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	A - N	
	Α	В	С	D	E	F	G	н	1	J	К	L	М	N	0	
Executive/Senior Level Officials and Managers	1.1		- Augustonian			-									0	
First/Mid-Level Officials and Managers	1.2														0	
Professionals	2														0	
Technicians	3											Oriental Control Control			0	
Sales Workers	4														0	
Administrative Support Workers	5														0	
Craft Workers	6														0	
Operatives	7														0	
aborers and Helpers	8														0	
Service Workers	9														0	
TOTAL	10 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
PREVIOUS YEAR TOTAL	11														0	
SECTION IV - Report of Discri	e Commission t y body having o e Commission t	hat no complai competent juris	nts regarding diction in su	y violations of th matters du	the equal empl ring the calendations of the pro	oyment prov ar year cove	visions of Fed red by this rep ny equal emp	oort. oyment opporti	unity statute	have been fil	ed against this	company.				
SECTION V - Certification I certify that to the best of my kn	owledge, inform	nation, and bel	ief, all statem	ents in this re	port are true ar	id correct.										
	yped or Printed Steven R			Signature				REIL 9				Telephone No. (831) 389-4500				
Title of Person Signing President		the state of the second		WILLFULLY OF ANY ST	FALSE STATI ATION LICENS	EMENTS M. SE OR CON	ADE ON THIS	FORM ARE P PERMIT (47 U	UMSHABLI S.C. 312 (A	E DY FINE AI (1) AND/OR	ND/OR IMPRIS FORFEITURE	ONMENT ((47 U.S.C.	18 U.S.C. 100 503).	1) AND/OR RI	EVOCATION	